



3Gmetalworx Inc.

Visitor Accessibility Policy

1.0 Purpose

The purpose of this policy is to address special needs of people with disabilities who may desire or require access to the facilities of 3Gmetalworx Inc., in a manner consistent with the principles of independence, dignity, integration and equality.

2.0 Requirements

Visitors to 3Gmetalworx shall be permitted to bring any assistive device which is required by the Visitor. The visitor with special needs is encouraged to contact specialneeds@3Gmetalworx.com in order to address any concerns or questions with respect to assistive devices, or to obtain any assistance required of 3Gmetalworx with respect to assistive devices.

3Gmetalworx shall take an individual's disability into account when communicating with the individual, and shall make use of alternate strategies in cases where standard forms of communications are inadequate in the context of an individual's special needs. Individuals experiencing difficulties in communicating with any part of the 3Gmetalworx organization are encouraged to contact specialneeds@3Gmetalworx.com in order to help us identify the appropriate alternative means of communication.

Generally, members of the public do not have access to 3Gmetalworx facilities. Periodically, clients, suppliers or regulators may access 3Gmetalworx facilities in the course of the business we operate. Nevertheless, this policy has been drafted to include all external parties that may have a need or desire to visit 3Gmetalworx, and is therefore explicitly applicable to all categories of visitors, and to the extent that it may be appropriate in future, to members of the general public as well.

No fees shall ever be charged for any assistance rendered to an individual having special needs.

Service animals and support persons shall be admitted to the facility operated by 3Gmetalworx together with the individual requiring their support. For support persons, no additional actions are advised. A visitor with a service animal is encouraged to contact specialneeds@3Gmetalworx.com in order to address any provisioning or additional measures required for the service animal.

In the event of disruption to the ability of 3Gmetalworx to provide the support and accessibility prescribed by this policy, whether the disruption is caused by 3Gmetalworx activities or those of outside parties such as the Municipality or Property Management, 3Gmetalworx shall post a notice to this effect on its website, and this notice shall include the reason for the disruption, the expected duration of the disruption and any alternatives provided by 3Gmetalworx during the disruption.

Individuals with special needs who wish to provide feedback to 3Gmetalworx on this policy are encouraged to address such feedback to specialneeds@3Gmetalworx.com. Individuals who wish to contact the organization by phone or other means may do so as an alternative to e-mail, using the contact points indicated in the 3Gmetalworx website. All such communications shall be routed to a Director of 3Gmetalworx for consideration,

and the Director receiving the communication shall in all cases diligently investigate the feedback and provide a response to the individual on behalf of 3Gmetalworx.

All individuals engaged in contact with external parties shall be trained on this policy, and any individual engaged in developing policies or practices shall take this accessibility policy into account, such that no other policy shall encumber or diminish the ability of 3Gmetalworx to fully carry out the policy objectives stated herein.

This policy shall be made available for review to any interested party, and shall be posted on the website of 3Gmetalworx for public access.

A Special Needs page shall be added to the website of 3Gmetalworx to provide easy access to all pertinent information related to this policy, and a prominent and visible link to this page shall be placed on the section of the website which provides contact point information, such as address and phone number.

The e-mail address specialneeds@3Gmetalworx.com shall appear as a directly clickable link on the Special Needs page described above.

This policy becomes effective December 31, 2012.

A handwritten signature in black ink, appearing to read 'MG', enclosed within a large, loopy circular flourish.

Manuel Gomez,
President, Director
3Gmetalworx Inc.